Orthodontia Expenses (Braces)

Flexible Spending Accounts (FSA)

Employees may use their Health Care FSA for orthodontia expenses (braces), however there are specific rules and guidelines.

The State of Delaware allows employees to be reimbursed for a *reasonable* down payment (at the time this payment is made), and a monthly contracted amount. Claims submitted for upfront payments paid in full <u>will not</u> be eligible for reimbursement under the State of Delaware's Health Care FSA.

If such payments are made on an ASIFlex Debit Card, the employee may be required to pay the amount back to the Plan.

How do I receive reimbursement for Orthodontia Expenses?

In order to receive reimbursement for orthodontia expenses (braces), a copy of the original contract must be submitted to ASIFlex showing the total dollar amount the participant is responsible for, less any down payment amount as well as the estimated length of time the treatment will last.

Orthodontia expenses (braces) are incurred at the time a monthly payment is due and paid. These monthly payments <u>must</u> be spread out evenly over the expected period of treatment. You may also submit a claim for a reasonable down payment of the orthodontic treatment if the down payment is made at the time the braces are placed.

Important things to consider:

- Claims for payments made prior to being due or that otherwise do not meet the above requirements **will not be processed**.
- Claims for the entire fee paid at the beginning of treatment or claims for an entire year's payments made at the beginning of the year **will not be processed**.
- To claim a *reasonable* down payment, you must include a copy of the treatment contract and payment schedule along with proof of payment or a receipt of payment stating the date the braces were placed.

Example: Pat works for the State of Delaware and her Health Care FSA **does not** allow full upfront payment. Pat makes a reasonable down payment of \$1,000 and arranges monthly installments for the 15 month contract period of \$200 per month. Pat submits 1) Copy of the Contract 2) Proof of Payment for the Down Payment and 3) Proof of Payment for the first monthly installment to ASIFlex for reimbursement.

Each month an installment payment is made to the orthodontist, Pat submits proof of payment to ASIFlex for reimbursement, until the 15 month contract expires.

If you have questions about using your Health Care FSA dollars for orthodontia expenses, visit www.asiflex.com or email asi@asiflex.com.



Contact Statewide Benefits Office with Questions:

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